

# GRI-INDEX SUSTAINABILITY REPORT 2014

GRI-INDICATOR	TOPIC	STATUS	PAGE(S)	COMMENT	
<b>Strategy and profile</b>					
1.1	Statement from the most senior decision-maker	••	Foreword	3	
2.1	Name	••	Profile	5	
2.2	Primary brands, products and/or services	••	Profile	5	
2.3	Organizational structure	••	Profile	6	
2.4	Headquarters	••	Profile	5	
2.5	Countries in which the organization operates	••	Profile	5	
2.6	Nature of ownership and legal form	••	Profile	5	
2.7	Markets served	••	Profile	5	
2.8	Scale of the organization	••	Profile, Key data	5, 30	
2.9	Significant changes during the reporting period regarding size, structure or ownership	••	Profile, Sustainable sourcing	6, 11	2013: establishment of Chocolats Halba Honduras.
3.1	Reporting period	••	About this report	32	
3.2	Date of most recent previous report	••	About this report	32	The most recent previous report reported on the 2012 reporting period.
3.3	Reporting cycle	••	About this report	32	
3.4	Contact point for questions regarding the report or its contents	••	Publishing details	33	

- We are reporting fully on this indicator
- We are reporting partially on this indicator
- FP GRI Food Processing Sector Supplement indicators

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3.5	Process for defining report contents	••	About this report	32	
3.6	Scope of the report	••	About this report	32	
3.7	Specific limitations on the report scope	••	About this report	32	
3.8	Business units included	••	About this report	32	
3.10	Explanation of any restatements of information	••	-	-	There are no changes to report.
3.11	Explanation of any changes to report parameters	••	About this report	32	No Application Level Check by GRI
3.12	GRI Index		This index		<a href="http://www.halba.ch/gri14">www.halba.ch/gri14</a>
4.1	Governance structure	••	Organization chart	6	The Coop Board of Directors performs the function of independently supervising Chocolats Halba. See Coop Annual Report 2014, pages 47-60 or <a href="http://www.coop.ch/grundsaeetze">www.coop.ch/grundsaeetze</a> .
4.2	Independence of Chair of the Supervisory Board	••	-	-	The Chairman of the Coop Board of Directors is not also the Chair of the Coop Executive Committee. See Coop Annual Report 2014, pages 47-60.
4.3	Governance body and independent members of corporate management	••	-	-	The divisional management of Chocolats Halba reports to Coop corporate management via the Head of Information Technology and Manufacturing. The Coop Board of Directors performs the function of independently supervising Chocolats Halba. See Coop Annual Report 2014, pages 47-60.
4.4	Giving employees their own say	••	-	-	Coop's executive bodies grant Chocolats Halba employees the right to have their own say. See Coop Annual Report 2014, pages 47-60 <a href="http://www.coop.ch/grundsaeetze">www.coop.ch/grundsaeetze</a>
4.14	Stakeholder groups involved	••	Profile, About this report	6-7, 32	See Chocolats Halba Sustainability Report 2012, pages 0, 7, 8
4.15	Identification and selection of stakeholder groups	••	Profile, About this report	8, 32	See Chocolats Halba Sustainability Report 2012, pages 0, 8

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<b>Sustainable sourcing</b>					
FP1	Percentage of purchased volume from suppliers compliant with the company's sourcing policy	••	-	-	Coop multi-year sustainability targets apply to the entire Coop Group. See Coop Sustainability Report, pages 12-17. 99.4% of Halba's purchased volume is bought from suppliers that have signed quality agreements including social, ethical and environmental sourcing guidelines.
FP2	Percentage of purchased volume which is verified as being in accordance with credible, internationally recognized responsible production standards, broken down by standard.	••	Sustainable sourcing, Key data	9-13, 27	
<b>Economic performance</b>					
EC1	Direct economic value generated and distributed	••	Profile, Sustainable sourcing, Key data	5, 10, 31	
EC2	Financial implications due to climate change	••	Corporate environmental protection, Sustainable products and services	15, 17, 23	The risks are mainly due to changing climatic conditions in cocoa-growing areas. No regulatory risks have been identified. Strategic projects are drawn up for all raw materials with associated risks posed by climate change. The financial consequences of failed harvests, which result in increased prices, cannot be precisely quantified.
<b>Environmental performance</b>					
EN1	Materials used by weight or volume	•	Key data	27	
EN2	Percentage of materials used that are recycled input materials	••	Key data	27	
EN3	Direct energy consumption	••	Key data	28	
EN4	Indirect energy consumption	••	Key data	29	
EN8	Water consumption	•	Key data	28	
EN16	Total direct and indirect greenhouse gas emissions by weight.	••	Key data	29	The greenhouse gas emissions were calculated based on energy and material consumption figures and transportation routes in accordance with GHG Protocol guidelines.

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EN17	Other indirect greenhouse gas emissions by weight.	••	Key data	29	
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	••	Corporate environmental protection, Key data	16-17, 29	
EN22	Waste	•	Corporate environmental protection, Key data	16, 28	
<b>Social performance</b>					
LA1	Total workforce by employment type, employment contract and region.	•	Key data	30	
LA7	Injuries/occupational diseases/fatalities	•	Key data	30	
LA10	Average hours of training and education per year per employee and helper by gender and by employee category	••	Key data	30	
LA14	Ratio of the basic salary of women and men for each employee category	•	Employees	20	
HR6	Child labour	••	Sustainable sourcing	9, 11	More about Chocolats Halba's initiatives for children in cocoa-growing regions: <a href="http://www.halba.ch/kinderschutz">www.halba.ch/kinderschutz</a> ; Halba Sustainability Report 2012, page 14w
FP5	Percentage of production volume manufactured at sites certified by an independent third party according to internationally recognized food safety management system standards.	••	Profile	6	
PR5	Practices related to customer satisfaction, including the results of customer satisfaction surveys.	••	Sustainable products and services, Key data	24, 31	